

# VACANCY NOTICE

REF: C18042024

<b>POSITION</b>	<b>ACCOUNTANT - BUSINESS INTELLIGENCE ANALYST</b>
<b>LOCATION</b>	<b>KUCHING, SARAWAK</b>
<b>INDUSTRY</b>	<b>EDUCATION</b>
<b>TYPE</b>	<b>FULL TIME</b>

## JOB SUMMARY

The position supports the business performance and its related activities of the Institution. It is anticipated that the Institution will expand rapidly and that the responsibilities and scope of the position will grow accordingly.

The appointee will provide business performance support which will include developing and implementing business intelligence (BI) and tech savvy tools for data visualisation, business analysis for strategic planning and decision-making, budget and budgetary control, costing and management reports for Management Units, management of financial operations, risk management and annual unit action plan. In addition, the appointee will work closely with the Manager, Finance and Business Analysis (FBA) on finance digitalisation transformation. The appointee will undertake a variety of duties in a busy office environment, working independently whilst exercising judgement to prioritise tasks in order to meet the deadlines set.

The appointee will be required to work within a culture of continuous improvement and will be supported and encouraged to identify areas where efficiency can be improved and control measures can be implemented to achieve a higher standard.

The position requires a high level of financial, report presentation, clerical and secretarial skills including Microsoft Excel and Words, time management and good communication skills. The position is also expected to work effectively in a team environment and to interact effectively with the University staff and relevant Heads of Management Units, and to the public in providing quality customer service at all times.

## Key Responsibility Areas

### 1) **Budget and Budgetary Control**

Work closely with the Manager, FBA to:

- Establish systems and processes to enable timely and accurate delivery of monthly management accounts and budget information.
- Assist in annual budget setting process, provide ongoing support and direction for the budget holders as well as investigating and reporting on variances.
- Provide accurate estimation of student number forecasting.
- Provide sustainability reporting for Executive Group, Executive Committee, Finance Committee and/or Board of Directors and/or Council meetings

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## 2) Financial Operations

- Administer financial operations, i.e. accounts payables, accounts receivables, bank reconciliation, cash flow updates, month-end and year-end closing process, year-end audit or ad-hoc audit, tax planning and other financial functions, such as tender evaluation, etc

## 3) Business Intelligence (BI)

Undertake and be accountable for:

- Developing the single source of truth and BI and data driven solutions, such as business analysis, simulation, data mining, data visualisation, sustainable business model/infrastructure and best practices for more data-driven decisions and support strategy planning.
- Costing – work closely with Management Units for data collation and ensure that all project/courses/activities costings are financially feasible and accurate estimation of new/existing projects/courses/activities costing, viable new directions and information dissemination
- Providing comprehensive and periodical measure and reviewing key performance indicators to drive change, eliminate inefficiencies and swift adapt in a constantly changing environment
- Applying BI and tech savvy tools to ensure the integrity and timeliness of the reports preparation for monitoring and driving University-wide Campus Plan and KPIs.

## 4) Virtualising Finance Operations

- Assist Manager, FBA to digitalise the finance operations, such as replacing legacy systems financial, fixed assets management systems and reporting, etc. to address not just quick wins, but the medium and long-term view

## 5) Financial Planning

In conjunction with Manager, FBA, assist Director, FBA in:

- Implementing financial strategies and goals in line with the Campus Plan.
- Providing Continuous Process Improvement – Identifying the development needs and scrutinising workflow, policies & regulations and systems to streamline and improve the processes and operations (including staff reskilling, empowerment training and development)
- Managing FBA Unit Strategic Plans – compile and update unit strategic plan
- Performing Risk Management – provide updates on risk records associated with FBA and prepare follow-up action plans in accordance with the risk register Sarawak Campus.
- Ensuring financial and legal compliances at all times according to relevant statutory and regulations as required

## 6) Customer Service

Collaborate with internal and external stakeholders to better understand, anticipate and meet the current and future needs of the Sarawak Campus:

- Assist Manager, FBA to implement high quality processes that document, assess, improve and deliver favourable service performances.

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- Work effectively in cross-functional projects and teams.
  - Be accessible for customer enquiries and respond to customers in a timely manner
- 7) Liaison and Interaction**
- On behalf of the Manager, FBA, liaise with the relevant Heads of Management Units and relevant stakeholders.
  - Maintain good teamwork and interaction.
- 8) Finance Resources**
- Assist Manager, FBA to provide accurate periodical financial and performance reports for Sarawak Campus including key financial indicators are available for use by the Executive Group (EG), Board and Council, and relevant Committees.
- 9) Occupational Health and Safety (OHS)**
- Assist management in monitoring, measuring and reviewing performance of all OHSMS programmes including through the following:
- Coordinate the implementation of OHSMS and ensure compliance among all stakeholders particularly SUTS staff, students, contractors and visitors;
  - Direct investigation of incidents and coordinate corrective actions as needed.
- 10) Institution Values and Culture**
- Commit to the Institution Values.
  - Conduct work professionally while demonstrating the Institution Values at all times.
  - Assist management in implementing the Institution culture and lead the team in embracing the Institution Values.
- 11) Other Duties**
- Any other duties or ad-hoc projects as and when required and directed by the Manager, FBA; and/or Director, FBA; or by any authorised personnel.

## JOB REQUIREMENTS

- Master or Bachelor's degree in Accounting or business-related discipline from a recognised institution.
- Membership of relevant recognised professional body (i.e., ACCA/CIMA/MICPA/MIA) is an added advantage.
- 3 - 5 years of relevant work experience in a commercial or audit environment, with minimum of one (1) year of supervisory experience.
- Working experience in a tertiary institution is an added advantage.
- Excellent knowledge in operating BI or tech savvy tools, i.e. PowerBI, Tableau, UIPath, Python, etc
- Have sound knowledge and experience in business analysis, budget and budgetary control process, forecasting, internal control, process improvement and risk management.
- Level of maturity consistent with the requirements of the position for independent work, initiative and sound business acumen.

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- Self-starter, resourceful, thorough and detail-oriented in obtaining and producing financial information
- Dynamic and proactive person with a strong technical knowledge and analytical skills
- Ability to set priorities, plan work and meet deadlines in a dynamic environment.
- Demonstrated ability to operate other software application including Enterprise Resource Solutions (Oracle, SAP, Microsoft Dynamic, etc), Word, Excel, Powerpoint, Visio, Outlook etc.
- Demonstrated ability to multi-task
- Good report writing skills
- Demonstrated ability to work under limited direction and use initiative and judgments.
- Possess flexibility and adaptability in order to work under pressure and meet short and long-term deadlines.
- Excellent communication and interpersonal skills, and demonstrated ability to work effectively in a consultative and team environment.
- Demonstrated ability to form sound working relationships with a wide range of staff.
- Ability to handle legal issues in collaboration with panel of solicitors
- Knowledge of the Malaysian education system and an understanding of the key issues relating to the provision of private tertiary education in Malaysia.